

ST. CHARLES PARK & RECREATION BOARD MINUTES
WORK SESSION MEETING HELD

December 5th, 2018

The meeting was **Called to Order** by President Smith at 6:00 pm in the American Legion Meeting Room at Memorial Hall. **Roll Call** noted the following present for the meeting:

Park Board - Leah Akers, Sandy Bichel, Patrick Caskey, David Fichtenmayer, Kathy Mudrovic, , Mike Ryan and Tom Smith were present. Brad Harmon & Bradley Nowak were absent.

Others - Maralee Britton – Director,
Chris Atkinson -Assistant Director,
Todd Kassabaum - Chief Ranger,
Don Borgmeyer - Enterprise Superintendant
Peter VanLinn - Maintenance Superintendant

3. Discussion of Seasonal/Part Time Wage Grid

Britton presented to the Board the information in regards to the Seasonal Wage Grid. Changes are necessary due to the passage of Proposition B which will increase the amount of minimum wage for the next 5 years until it reaches \$12.00 per hour in 2023. The document included a copy of the 2018 grid, a proposed 2019 wage grid, a breakdown of the cost to each division if the changed grid is adopted and the full time pay rate schedule.

The 2019 grid has a reduced number of levels and also has some positions moved into different levels.

Staff will bring back the updated 2019 Seasonal/Part Time Wage Grid for discussion and possible approval at the December 19th, 2018 Park Board Meeting.

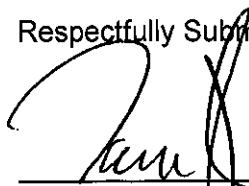
4. Adopt a Park (Board Member observations pertinent to facilities, programs and services within the Park System)

Akers - Good.
Bichel – Good.
Ryan - Good.
Mudrovic - Good.
Smith - Good.
Caskey - Good.
Fichtenmayer - Good.

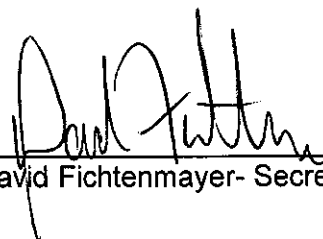
As there was not any other business to discuss Smith moved for **Adjournment** at 6:29pm. Seconded by Caskey which passed.

Park Board Work Session Meeting December 5th, 2018

Respectfully Submitted,

A handwritten signature in black ink, appearing to read 'Tom Smith', written over a horizontal line.

Tom Smith- President

A handwritten signature in black ink, appearing to read 'David Fichtenmayer', written over a horizontal line.

David Fichtenmayer- Secretary